

	AFSCME-Colt	AFSCME-888	MPSC (NE)	MPSC (NL) and T-Code	URA-AFT (NE)	URA-AFT (NL)	VP and EXEC LDRSHP	Class 3 Temporary Empl
Unit Code	002	001	006,009,016,017	006,009,016,017	021	021	018	030
New Vac Policy	YES	YES	YES	YES	YES	YES	YES	YES
<1 fiscal year of service hired after 7/1	1 day for each full month of service	1 day for each full month of service	1.25 days for each full month of service	1.25 days for each full month of service	1 day for each full month of service	1 day for each full month of service	2.1 days for each full month of service	1 day for each full month of service
<1 fiscal year of service hired on 7/1	1.25 days for each full month of service	1.25 days for each full month of service	1.25 days for each full month of service	1.25 days for each full month of service	1.25 days for each full month of service	1.25 days for each full month of service	2.1 days for each full month of service	1 day for each full month of service
All years of service							2.1 days for each full month of service	1 day for each full month of service
One through four fiscal years of service				1.25 days for each full month of service (max of 15 days)		1.25 days for each full month of service (max of 15 days)		
One through five fiscal years of service								
One through 10 fiscal years of service			1.25 days for each full month of service (max of 15 days)		1.25 days for each full month of service (max of 15 days)			
One through 12 fiscal years of service	1.25 days for each full month of service (max of 15 days)	1.25 days for each full month of service (max of 15 days)						
5 through 19 fiscal years Of service				1.66 days for each full month (max of 20 days)		1.66 days for each full month (max of 20 days)		
6 through 19 fiscal years of service								
11 through 20 fiscal years of service			1.66 days for each full month (max of 20 days)		1.66 days for each full month (max of 20 days)			
13 through 20 fiscal years of service	1.66 days for each full month (max of 20 days)	1.66 days for each full month (max of 20 days)						
Over 19 fiscal years of service				2.1 days for each month of service (max 25 days)		2.1 days for each month of service (max 25 days)		
Over 20 fiscal years of service	2.0 days/month of service for remainder of break year, then 2.1 days/month thereafter (max 25 days)	2.0 days/month of service for remainder of break year, then 2.1 days/month thereafter (max 25 days)	2.1 days for each month of service (max 25 days)		2.1 days for each month of service (max 25 days)			